



REGULAR MEETING  
OF THE  
LEE COUNTY BOARD OF COMMISSIONERS  
106 HILLCREST DRIVE  
SANFORD, NORTH CAROLINA 27330

APRIL 6, 2009

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The regular meeting of the Board of Commissioners for the County of Lee, State of North Carolina, convened at 3:00 p.m. in the Commissioners' Room, Lee County Government Center, 106 Hillcrest Drive, Sanford, North Carolina, on said date. Commissioners present were Amy M. Dalrymple, Richard B. Hayes, James C. Kelly, Larry "Doc" Oldham, Nathan E. Paschal, Robert T. Reives, and Linda A. Shook.

Chairman Hayes presided and called the meeting to order. The following business was transacted:

County Attorney K. R. Hoyle delivered the invocation.

The pledge of allegiance was recited.

Chairman Hayes recognized students representing the Young Leaders in Action from Lee Early College.

Ms. Lavelle McLean from the Employee Selection Committee introduced Ms. Rhonda Crumpton, Library Technician with the Lee County Library as the *April 2009 Employee of the Month*. Chairman Hayes presented Ms. Crumpton with her awards which include a framed certificate, a *Star Award*, a pizza, compliments of Papa John's Pizza, Coca Cola products from Sanford Coca Cola Bottling Company, a movie rental from the Movie Gallery, and a day off with pay.

The Board considered additions/changes to the agenda. With no additions or changes made, Commissioner Oldham moved to approve the agenda as presented. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

Commissioner Kelly moved to approve the Consent Agenda which consisted of the following items:

- Minutes from the March 16, 2009 regular meeting;
- Minutes from the March 20, 2009 Special Board Retreat;
- Inmate Service Contract for Lee County Animal Shelter (copy attached);
- Proclamation for the Spring 2009 DOT *Litter Sweep* program (copy attached);
- Bids for legal services for the FY 2008 Scattered Site CDBG Housing Project (copy attached);
- Resolution accepting a high bid of \$2,675.00 for a vacant lot on Oakwood Avenue (copy attached); and
- Memorandum of Understanding between Lee County and the Town of Broadway for the Voluntary Agricultural District (VAD) Program (copy attached)

Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
 Nay: None

The Chairman ruled the motion had been adopted unanimously.

No one signed up to speak during the *Public Comments* section of the meeting.

The Board considered an appointment to the Sandhills Mental Health Board. Staff had been notified that Ms. Doris Holland from Sanford had tendered her resignation on the Sandhills Mental Health Board in February. The vacancy was advertised and posted on the county website with only one application received. The appointment will fill the unexpired term through June 30, 2009 and then for a three-year term if the applicant wishes to be reappointed. Commissioner Shook moved to appoint Ms. Tawny Ramsperger to fill Ms. Holland's unexpired term on said board. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
 Nay: None

The Chairman ruled the motion had been adopted unanimously.

Mr. Mike Watson, Executive Director of the Sandhills Center completed the required paperwork to appear before the Board and discuss his budget funding request for the upcoming fiscal year, give an update on the Sandhills Center, and present the second Quarterly Report. No action was taken.

The Board considered a recommendation from Health Director Howard Surface to eliminate the Lee County Dental Program effective June 30, 2009. Mr. Surface stated the Dental Program has reached the point where declining revenues (resulting in total anticipated losses this fiscal year in excess of approximately \$100,000.00), as well as increased competition from local dentists, is no longer needed. Monies used to support the program can be used in a different fashion for other public health priorities. Mr. Surface presented the following recommendations for consideration:

- Eliminate (RIF) the dentist position effective May 29, 2009, with payout vacation time as needed;
- Eliminate (RIF) the remaining positions effective June 30, 2009, with payout vacation time as needed;
- Authorize the mailing of approximately 4,600 letters to patients of record advising them of the closing of the dental clinic;

- Establish a process to transfer records to the dentist of a patient's choice;
- Establish a records retention process for a period of ten years (to include a process to scan records and place on a CD);
- Give notice to the rental company that office space will be vacated (General Service will assist in the movement of any items kept by Lee County and make sure the space is cleaned and repaired per lease guidelines);
- Store any equipment/supplies or sell per county policy (General Services to assist in this matter);
- During the course of the next fiscal year, staff will still be involved in forwarding records per patient request;
- Allow the Regional Dental Hygienist (employed by the State of North Carolina) currently housed in the dental clinic to continue to be housed at the Lee County Health Department; and
- Any other action items that may arise from the closing of the clinic.

The Board of Health, at their January 2009 meeting, authorized the Health Director to begin the closure process of the dental clinic. After discussion, Chairman Hayes moved to accept the above recommendations from the Health Director and proceed with the closing of the Lee County Dental Clinic effective June 30, 2009. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
 Nay: None

The Chairman ruled the motion had been adopted unanimously.

The Board considered changes to the Lee County Health Insurance Plan for the upcoming fiscal year. Human Resource Director Joyce McGehee presented a proposed health insurance plan that would change the current PPO co-pays from \$20/\$40 to \$25/\$50, a change of deductible from \$500 to \$1,000 and a change in pharmacy benefits from \$10, \$25, \$40 and 75% to \$10, \$35, \$50 and 75%. Employees and retirees that are under age sixty-five would pay \$34.63 per month for participation in the PPO Plan. The new plan would also add a Health Savings Account (HSA) Plan for county employees with a \$750 contribution by the County with a higher deductible of \$1,500. Employees and retirees that are under the age of sixty-five will not pay a premium for the HSA Plan. The new plan would also provide a Medicare supplemental plan at no cost for retirees who are post sixty-five years of age. The plan had previously been presented to the Commissioners during their Annual Planning Retreat held in late March. Ms. McGehee stated health insurance costs will decrease by 6.5% by incorporating the above changes to the current plan and adding the new plan. The County will see a 13.5% increase in cost if the County stays with the current plan. After some discussion, Commissioner Reives moved to approve changes to the Lee County Health Plan as presented above, a copy of which is attached to these minutes and by this reference made a part hereof. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
 Nay: None

The Chairman ruled the motion had been adopted unanimously.

Finance Director Lisa Minter discussed the Medicaid Hold Harmless Refund which is a payment of funds to the North Carolina Department of Revenue for overpayment related to the Medicaid Hold Harmless payment received in FY 2007-2008. It has been determined that Lee County was overpaid

\$40,277.68 in March 2008 and this overpayment would be deducted from the hold harmless payments to be paid in May 2009. After some discussion, Commissioner Kelly moved to approve the Medicaid Hold Harmless overpayment of \$40,277.68 as presented. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

The Board considered an appointment to the Lee County Cemetery Board. Mr. George Wilberg submitted an application to serve on said board. Commissioner Kelly moved to accept the application from Mr. George Wilberg to serve on the Lee County Cemetery Board. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

County Manager John Crumpton stated a budget work session would be held in the Wicker Conference Room, Lee County Government Center at 3:00 p.m., Monday, April 20, 2009.

Mr. Crumpton updated the Board on recent security measures that have been taken at the Lee County Government Center.

Commissioner Dalrymple moved to go into closed session to consider a personnel matter per NC Gen Stat 143-318.11 (a) (6). Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously and the Board was in closed session. Upon completing business in closed session, the Commissioners resumed their regular meeting, with all members present.

Commissioner Paschal moved that County Manager John Crumpton extend an offer of employment to an individual for the Deputy County Attorney position. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously.

With no further business to come before the Board, Commissioner Oldham moved to adjourn the meeting. Upon a vote, the results were as follows:

Aye: Dalrymple, Hayes, Kelly, Oldham, Paschal, Reives, and Shook  
Nay: None

The Chairman ruled the motion had been adopted unanimously and the meeting adjourned at 4:55 p.m.

ATTEST:

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Richard B. Hayes, Chairman  
Lee County Board of Commissioners

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Gaynell M. Lee, Clerk